

HEALTH & SAFETY POLICY

The following regulations and procedures as far as reasonably practical are designed to help people work together safely and should be regarded as the minimum requirements.

General Welfare

Personal Protective Equipment (P.P.E.) means all equipment and clothing which is intended to be worn or held by a person at work and which affords protection against one or more risks to health or safety. This includes clothing designed to protect against adverse weather conditions.

The company has an obligation to supply all P.P.E. and replace when necessary. All employees will be trained in its use and care.

All employees will be issued with overalls which must be worn at all times at the workplace. Safety

Helmets will be worn where required.

Eye protection is mandatory for all sites. Safety spectacles are a minimum. Face shields and goggles must be worn as per risk assessment for each job.

Ear protection, either plugs or defenders, must be worn where designated.

Safety footwear must be worn at the workplace, whether it be safety wellingtons, shoes or rigger type boots.

All items of P.P.E. required for specialized jobs will be issued as per risk assessment.

Appropriate hand protection must be worn at all times, surgical type plastic/rubber gloves or rigger type are issued according to the task in hand.

All employees must wear disposable coveralls over overalls if working in very dirty contaminated areas. Shower if necessary after work period. Small abrasions must be covered with self adhesive plasters, before commencing work.

EMPLOYEES MUST NOT WORK IN ASBESTOS ATMOSPHERE WITHOUT THE PERMISSION OF THE COMPANY. NO UNCERTIFIED PERSONS MAY WORK ON ASBESTOS AT ANY TIME. If you suspect there may be asbestos where you are working stop work and inform your Supervisor immediately.

Conditions of Employment

The Company operates a "Drug and Alcohol Policy" whereby employees can be tested in the first 6 weeks of employment, or if acting in a suspicious manner whilst at work.

The Company operates a "Smoking Policy" which will refer to the clients smoking arrangements, this must be adhered to at all times.

All accidents must be reported to Safety Officer/Site Agent or Supervisor immediately and assistance sought. Always inform your Supervisor if you have to leave your work site for any reason.